

Code of Ethics of Forum **Bordeaux** GSEF 2025

This code of ethics is directed to every organiser, contributor, service provider, participant, visitor of the SSE Forum Bordeaux GSEF 2025, being held in Bordeaux from October 29th to 31st, 2025.

The purpose of this code is to :

- Ensure a safe place to all visitors and participants of the Forum, across all venues where it takes place : Palais 2 l'Atlantique, Hangar 14, Cité Bleue, as well as all of the Forum's partner venues ;
- Reject and punish any inappropriate behaviour: insults, discrimination, sexist and sexual violence (SSV), resulting, if necessary, in the implementation of sanctions in accordance with the protocol established by the organisers ;
- Encourage all participants in the BordeauxGSEF2025 Forum to feel legitimate to report any act, word or behaviour that violates their personal dignity and this code ;
- Ensure that discussions proceed smoothly in a calm, serene and productive environment, where everyone can express themselves fairly.

Commitment of the organisers and volunteers of the BordeauxGSEF2025 Forum :

The entire team of organisers and volunteers at the BordeauxGSEF2025 Forum is firmly committed to combating all forms of discrimination, abuse, racism, xenophobia, sexism, ableism and LGBT-phobia (non-exhaustive list). The organisers and volunteers clearly demonstrate their commitment to combating all forms of gender-based and sexual violence (sexist insults, public abuse of a sexist nature, sexual harassment, sexual assault and rape).

To this end, several prevention measures have been implemented:

- Training for members of the BordeauxGSEF2025 Forum organising team on the prevention and management of sexual violence and discrimination;
- Presence of advisors trained in dealing with sexual violence and discrimination, to whom individuals can be referred if necessary ;
- If necessary, sanctions will be imposed on any person implicated in accordance with the protocol established by the organisers.

The organisers and volunteers will pay particular attention to ensuring that the forum runs smoothly, especially during the evenings and festive events organised as part of the Forum. The Forum organisers would like to remind everyone that the administration of harmful substances without consent is strictly prohibited under Article 222-15 of the Penal Code.

All reports of acts, words or behaviour contrary to this code will be treated with the strictest confidentiality. The information collected will only be shared with designated individuals, trained in handling such situations and with the relevant members of the organising team, in order to ensure that those concerned are treated appropriately and respectfully. The BordeauxGSEF2025 Forum is committed to protecting the privacy and anonymity of reporters and victims, if possible, in order to guarantee a safe and trustworthy environment.

Commitment of speakers, participants and visitors to the BordeauxGSEF2025 Forum:

Every speaker, service provider, participant and visitor to the BordeauxGSEF2025 Forum agrees to :

- Oppose any act or statement that is rude, insulting, discriminatory, xenophobic, racist, sexist, ableist or LGBT-phobic (non-exhaustive list).
- Combat any inappropriate acts, words, behaviour and/or gender-based and sexual violence, and report any suspicious incidents to the relevant authorities.
- Adopt a caring attitude towards others, respecting everyone's opinions, values and contributions, and ensuring that everyone has a fair opportunity to express themselves, without monopolising the conversation or repeatedly interrupting others.
- Furthermore, the moderators of the plenary sessions and round tables at the BordeauxGSEF2025 Forum agree to pay particular attention to the distribution of speaking time among the speakers, so that everyone has a fair opportunity to express themselves in a calm, peaceful and productive atmosphere.
- The organisers of the BordeauxGSEF2025 Forum reserve the right to apply sanctions against any person accused of misconduct, in accordance with the internally established protocol.
- By participating in the Forum, I agree to respect the ethical code and the values of inclusivity, respect, and safety for all participants.